

Statutory Instrument No. 2 of 1981

**INCOME TAX ACT**  
(Cap. 52:01)  
**INCOME TAX (EMPLOYMENT INCOME) REGULATIONS, 1981**  
(Published on 23rd January, 1981)

**ARRANGEMENT OF REGULATIONS**

**REGULATION**

1. Citation and commencement
2. Prescription of current capital cost and relevant per cent

**FIRST SCHEDULE**

**SECOND SCHEDULE**

IN EXERCISE of the powers conferred on the Minister of Finance and Development Planning by section 131 of the Income Tax Act, the following Regulations are hereby made --

Citation and commencement	1. (1) These Regulations may be cited as the Income Tax (Employment Income) Regulations, 1981. (2) These Regulations shall be deemed to have come into operation on 1st July, 1980, and shall apply to the assessment of employment income for the tax year ending on 30th June, 1981.
Prescription of current capital cost and relevant per cent	2. (1) In relation to any quarters or residence owned by an employer, the amount of the current capital cost thereof which is specified in the First Schedule is prescribed for the purposes of section 31 (3) (b). (2) In relation to any employment income, excluding the value of any quarters or residence provided for an employee, the amount of the relevant per cent thereof which is specified in the Second Schedule is prescribed for the purposes of paragraph (ii) of the proviso to section 31 (3).

**FIRST SCHEDULE** (reg. 2 (1))

The current capital cost of any quarters or residence owned by an employer shall be an amount equal to the sum of the products of each amount of capital expenditure incurred by him on the quarters or residence, or any additions, extensions or improvements to such quarters or residence, multiplied by the appropriate factor determined in accordance with the following scale --

<i>Capital expenditure incurred in the year ended</i>	<i>Factor to be applied to such expenditure</i>
30th June 1967	4,84
30th June 1968	4,34
30th June 1969	3,92
30th June 1970	3,53
30th June 1971	3,18
30th June 1972	2,87
30th June 1973	2,58
30th June 1974	2,33
30th June 1975	2,10
30th June 1976	1,90
30th June 1977	1,69
30th June 1978	1,54
30th June 1979	1,38

30th June 1980	1,20
30th June 1981	1,00.

SECOND SCHEDULE

(reg. 2 (2))

RELEVANT PER CENT OF EMPLOYMENT INCOME

The relevant per cent of employment income, excluding the value of quarters or residence provided for an employee, shall be an amount determined in accordance with the following scale –

<i>Employment income, excluding the value of any quarters or residence, at an annual rate</i>	<i>Relevant per cent to be applied to such employment income</i>
Not exceeding P5 500	1%
Exceeding P5 500 but not exceeding P15 099	1% up to P5 500 plus 0,25% for every complete P100 in excess of P5 500
Exceeding P15 099	25%.

MADE this 12th day of January, 1981.

P.S. MMUSI,  
*Minister of Finance and Development Planning.*

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